

ANTI-TAX EVASION STATEMENT

Inspectahire Instrument Company Ltd. is fully committed to preventing the facilitation of tax evasion in accordance with the Criminal Finances Act 2017. We operate with integrity and expect all employees, subcontractors, and associated persons to uphold the highest standards of ethical conduct.

We maintain a zero-tolerance policy towards any form of tax evasion or its facilitation, and this statement outlines our current approach, policies, and safeguards.

1. Risk Assessment

We regularly assess the risk of tax evasion across our operations. The nature of our work and the profile of our clients mean the risk is low; however, we remain vigilant and apply appropriate checks, particularly when engaging with new suppliers or subcontractors.

2. Proportionality of Risk-Based Prevention Procedures

Our internal controls are proportionate to the level of risk. These include clear financial authorisation procedures, dual-signature approval processes, and documented payment records. Our preventative measures are embedded within our finance and procurement systems.

3. Top-Level Commitment

Senior management at Inspectahire, including the Operations Director, fully supports and promotes compliance with tax laws and ethical conduct. This commitment is actively communicated across the business and reinforced during internal meetings and reviews.

4. Due Diligence

Due diligence is conducted when selecting subcontractors, consultants, and suppliers. We verify their trading status, reputation, and compliance credentials. We avoid engaging with entities that may present a tax evasion risk.

5. Communication (including Training)

Our finance and commercial teams are briefed on anti-tax evasion responsibilities. Where appropriate, guidance is issued to project managers and team leads to reinforce awareness and reporting channels.



6. Monitoring and Review

All finance-related processes, including invoicing and payment controls, are subject to regular internal checks. Our policies are reviewed annually or sooner if legislation changes or new risks are identified.

Tax Management

Inspectahire uses a qualified and independent accountant to manage and file statutory accounts, VAT, and corporation tax. All tax obligations are met in full and on time through direct submission to HMRC, with oversight from our internal finance team.

Authorised by:

Cailean Forrester (Apr 22, 2025 11:18 GMT+1)

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Title: Managing Director

Date: 22/04/2025 (Review period is within 13 months)

Anti-Tax Evasion Statement

Final Audit Report 2025-04-22

Created: 2025-04-22

By: Lillian Paterson (lillianpaterson@inspectahire.com)

Status: Signed

Transaction ID: CBJCHBCAABAAKGW_gMEVt0RhYYKJv8EuRbS_EXTFs0yV

"Anti-Tax Evasion Statement" History

Document created by Lillian Paterson (lillianpaterson@inspectahire.com) 2025-04-22 - 10:14:32 AM GMT- IP address: 145.224.66.93

Document emailed to Cailean Forrester (caileanforrester@inspectahire.com) for signature 2025-04-22 - 10:14:36 AM GMT

Email viewed by Cailean Forrester (caileanforrester@inspectahire.com) 2025-04-22 - 10:18:25 AM GMT- IP address: 52.102.16.165

Document e-signed by Cailean Forrester (caileanforrester@inspectahire.com)

Signature Date: 2025-04-22 - 10:18:48 AM GMT - Time Source: server- IP address: 194.73.237.138

Agreement completed. 2025-04-22 - 10:18:48 AM GMT