

HUMAN TRAFFICKING AND ANTI-SLAVERY POLICY STATEMENT

Inspectahire Instrument Company Ltd does not fall within the scope of the Modern Slavery Act 2015 (the Act) but is committed to enforcing an effective Human Trafficking & Anti-Slavery Policy. For all procurement & operational activities this will be in accordance with the act's requirements.

Modern slavery encompasses exercising ownership over a person (slavery), imposing an obligation on a person via coercion (servitude) and forced or compulsory labour. Human trafficking involves arranging or expediting the travel of a person with the intent of exploiting them. Child labour involves the exploitation of children through any form of work that deprives them of their childhood and is physically or mentally harmful.

The Company does not fall within the scope of the Modern Slavery Act 2015 (the Act) but strictly prohibits the use of modern slavery, human trafficking, and child labour in its operations. It has and will remain committed to implementing systems and controls aimed at ensuring that modern slavery, human trafficking, or child labour is not taking place within the organisation.

The Company Code of Conduct on Ethical Trading sets out our policy on legislation, child labour, conditions of employment, wages and benefits, health and safety and the environment to our supply chain.

We take all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with.

We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance. Employees of the Company undergo thorough pre-employment screening to ensure compliance with UK labour laws. No individuals under the age of 16 are employed by or permitted to work for the Company.

As part of the Company's commitment, all persons working for or on behalf of the Company are expected to support and uphold the below measures to safeguard against modern slavery and human trafficking:

- Demonstrate a zero-tolerance approach to modern slavery within the Company and its supply chain.
- Prevent, detect, and report any case of modern slavery within the organisation or supply chain.

The Company provides awareness information and guidance to employees regarding modern slavery and human trafficking as part of its ethical and compliance arrangements. Relevant personnel are expected to remain vigilant to indicators of modern slavery within both operational activities and the supply chain. Refresher communication and policy review are conducted periodically to reinforce awareness and reporting responsibilities.

This statement will be reviewed as part of our document control process to monitor its effectiveness and to ensure that it reflects changing needs, circumstances, and legislation.

Authorised by:



Cailean Forrester (May 19, 2026 11:49:40 GMT+1)

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Title: Managing Director

Date:

(This policy is reviewed annually)

Human Trafficking and Anti Slavery Policy 2026-2027 - POL16 Rev 03

Final Audit Report

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